



WELLINGTON
SITE SECURITY

Wellington Site Security Limited
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Health & Safety Policy

This is the Health and Safety policy statement of Wellington Site Security Limited, approved by its board of Directors in as much, that all operations carried out by the company, are in accordance with the requirements of the Health and Safety Work Act 1974 etc. and that both in the spirit of the act, and its legal obligations that the company maintains health and safety standards, both in the legal as well as the moral capacity of a Professional Site Security company. The company accepts its responsibilities towards its employees, contractors and any other persons, who may be affected by the work undertaken by the company. The company will ensure the work under its control is carried out in such a way as to minimise the risk to the health and safety of its employees and any other person who could be affected.

Mr Oliver Cox the MD of Wellington Site Security is responsible for Health and Safety and he will support and implement this policy and his duties, and that of other Directors, Senior Managers and all employees. Mr Cox will ensure that all managers have a role to play within Wellington Site Security as a company, and all managers shall familiarise themselves with their duties as detailed in the Safety Management Policy. In addition, all employees have a part to play to both achieve, and maintain the high standards expected by the company.

The company requests, that all employees take a pro-active role in improving health and safety performance and the company encourages suggestions on site and consults with its employees on how methods of work can be improved. The duties of employees will be explained during site induction and or when joining the company. This will be reinforced through general health and safety awareness training courses, when the company's working procedures, and the contents of the company's health and safety manual will be brought to attention of the employees' health and safety standards.

The company will provide safe plant, equipment and tools that conform to EC, BS, and ISO

Standards. The Company will also ensure that all safe systems of work (RAMS) are in place, as well as being acknowledged and followed by all. With regards to the safe handling of substances, the company have COSHH procedures and a COSHH manual in place, to ensure safe practices when handling hazardous substances. In this way the company will ensure that the company and its managers provide a safe place of work, as well as a safe working environment for all its employees, and ensures that any other person/s are not adversely affected by the company's work.

The safe systems of work are underpinned by a strong commitment to training, and the company will continually review staff training needs on a regular basis, the Director responsible for health and safety will ensure a suitable budget is allowed for employee training and retraining to maintain the company commitment to H&S excellence.

The operation of this policy will be monitored by the Director responsible for Health and Safety Oliver Cox, assisted by Momentum Safety Specialists Mike Taylor. Mike Taylor is available to advise all employees directly on matters relating to Health and Safety and wellbeing. This policy statement and the Safety Management, Policy and Procedures Manual will be reviewed on an annual basis and updated as either legislation or working practice changes.

Oliver Cox
Managing Director